This document is intended as a general overview of some of the key terms that are likely to be relevant to a Indian start-up. It is governed by republic of India law and is only appropriate for use in the India. If any changes are made to the contents of this document, any cross-referencing may need to be updated.

It is not possible to provide comprehensive advice on the matters that may apply in the particular circumstances of your business in this document. This document is also by no means exhaustive. If you have any queries or concerns in relation to this document, we recommend that you seek legal advice before taking any further action. No responsibility is taken for any actions taken or not taken on the basis of this document.

Sample Employment Contract (Part-time work)

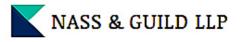
	This contract of em	ployment is entered into be	etween	(hereinafter hereinafter referred to as 'Employee')		
refe	erred to as 'Employer'	') and				
on	under the terms and co			of employm	ent below	:
1.	Commencement of Employment	□ until either party term □ for a fixed term contra				
2.	Probation Period [†]	□ No □ Yes	*	day(s) / wee	k(s)/ mont	h(s)
3.	Place of Work					
4.	Working Hourst	□ Fixed, at from	days pe	er week, n to		hours per day *am/pm
5.	Meal Breakt		* <i>am/pm</i> to * <i>minutes/hour(s</i>	s)per day, *w		
6.	Job duty					
7.	Wages (a) wage rate† (b) overtime pay†	Basic wages of \$ □ At the rate of \$	per *]	* <i>hour/ day /v</i> per hour	veek/monti	h;

🗙 NASS & GUILD LLP

On employer letter head

		\Box At the rate according to * <i>norma</i>	al wages /	% of normal wages
	(c) payment of wages & wage period(s)†	Every month, on for wage period from day		onth _day of *the month/ the following month.
		(ii) day of <i>* the month</i>	f of the month to/ <i>following month</i> for the month to	day of *the month/ the following month. day of *the month/ the following month.
		for wage period from	to	
8.	Holidayst	The Employee is entitled to statute	ory holidays as specif	fied in the Employment Ordinance.
	Termination of Employment Contract†	 in lieu of notice (notice period not During the probation period (if ap within the first month : withou after the first month : a notice p 	t less than 7 days). plicable) : t notice or wages in li period of	th(s) or an equivalent amount of wages ieu of notice * day(s)/ week(s)/ month(s) notice period not less than 7 days).
10.	Work Arrangements during Typhoont		s entitled to * typhoor	n signal no.8 or above is hoisted. In <i>allowance / travelling allowance at</i> s.
	1 y priodit	The Employee is not required t wages will be deducted during the	o work when typhoo period. The Employ	n signal no.8 or above is hoisted and no ee is required to resume duty if the ours before close of working hours.
11.	during Black	□ The Employee is required to w wages, the employee is entitled to \$or		-
	Rainstorm Warningt		e period. The Employ	ainstorm warning is hoisted and no ee is required to resume duty if the hours before close of working hours.
12.	Others			s or protection under the Employment yees' Compensation Ordinance and any

The Employer and the Employee hereby declare that they understand thoroughly the above provisions and agree to sign to abide by such provisions. They shall each retain a copy of this contract for future reference.



~ •	CE	
Signature	of Empl	lovee

Signature of Employer or Employer's Representative

Name in full :	Name in full :
HK I.D. No :	Date :
Date :	

